

# 2021 Annual Report



First  
Congregational  
Church  
of Ossipee

Annual Meeting  
10:00<sub>AM</sub>  
Sunday, February 21, 2021

# First Congregational Church of Ossipee

January 25, 2021

Dear Church Family:

It's an understatement to say 2020 was a challenging year! The global pandemic changed our lives in many ways. Who would have imagined things like social distancing, personal protective equipment, remote learning, Zoom meetings, and church online would become our "new normal"? But in the midst of a very challenging year, there were so many bright spots!

It was Jesus who declared, *"I will build my church, and the gates of hell will not overcome it"* [Mt. 16:19]. And praise the Lord, neither has COVID-19! As we begin 2021, we praise God for how He's continuing to build His church. Yes, we faced serious obstacles this past year. But God does some of His best work in troubled times.

- Starting in March, we began streaming regular "Words of Encouragement" videos to keep us anchored through the pandemic.
- In April, we began streaming our worship services to hundreds of viewers each week.
- Through the summer, we held live outdoor worship services, Church on the Lawn, reaching 100 to 160 people each Sunday evening.
- In the fall we upgraded the technical quality of our audio and video feeds, allowing those watching from home a better, more worshipful online experience.
- In 2020, since the start of the pandemic, our online worship services have been viewed 15,862 times, our words of encouragement have been viewed 22,319 and our D6 material has been viewed 906 times. We praise God for technology that allows the gospel to be shared with those unable to meet in person.
- Our Growth Groups have helped our church family stay together, ministering to hundreds of attenders either in person or virtually each week.
- In October we took a major step forward in "growing young" by launching a D6 Intergenerational Class on Sundays, where students and adults come together to study God's word and build friendships.
- Our Kids' Ministries team has been checking in with families through regular phone calls, postcards and notes, with the intention of encouraging our parents and helping them become the primary disciple-makers of their kids.
- Our Student Ministries have not missed a beat, ministering to an average of 32 students each week, one of our strongest areas of in-person participation.
- And you, as a congregation, have remained faithful to support the work of ministry and further the kingdom of God through your generous tithes and offerings. We were within \$7,000 of meeting our expenses for the year, which is remarkable in a pandemic.

2020 was a year of learning, stretching, and discovering new ways of making disciples and reaching out with the unchangeable truths of God's Word. Our Elder Team is excited for 2021 as we regather as a whole church family. We are expectant for God to move in a mighty way in the life of the church as we prayerfully ask Him to move in power, to save the lost, to bring the church back together, and to take each of us deeper in our own walk with Jesus.

Together we'll follow Him as He leads us to follow Jesus more closely, love God and others more deeply, and to share the gospel more passionately.

With Christ's love,

The Elder Team

Dan, Dave, Eric, Fred, Jim, Marc, Pete, and Wade



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**2020 Clerk's Report  
First Congregational Church of Ossipee  
February 21, 2021**

**MEMBERSHIP**

**302 Covenant Members: 25% quorum = 76 Members Quorum**

**NEW COVENANT MEMBERS (13)**

**January 17, 2021**

Craig Boronow	Deborah Hurd
Michelle Boronow	Frank Hurd
Drew Gentile	Felicia Ledgard
Jennifer Gentile	Jeff Ledgard
Lisa Goodwin	Candice McNally
Timothy Goodwin	Gene McNally
	Isaac McNally

**MEMBERS removed from roll (11)**

Frances Edwards	Barb Warner
Michael Hlushuk	Don Warner
Kelly Hlushuk	Colleen Yanuszewski
Carissa Moran	Constant Yanuszewski
Jonathan Smith	Natasha Yeaton
Christina Smith	

**BIRTHS (3)**

<b>Child</b>	<b>Birthdate</b>	<b>Parents/Grandparents</b>
Scarlett Rose Carter	May 26, 2020	Grandparents Joe & Lisa Wilbur
James Remy Bryant	August 29, 2020	Russ Bryant & Meg Cronin
Xander Smith	December 31, 2020	Dale & Jess Smith

**ADOPTIONS (1)**

<b>Child</b>	<b>Adoption Date</b>	<b>Parents/Grandparents</b>
Hudson Wall	March 22, 2020	Grandparents Dave & Susie Wall

**MARRIAGES (2)**

<b>Newlyweds</b>	<b>Wedding Date</b>
Jessica Hiittner & Dylan DeJager	March 14, 2020
Jaime DeJager & Jacob Lugo	December 30, 2020

**NOTE: Due to COVID-19 pandemic this year, there were no baptisms or baby dedications.**

## DEATHS (34)

<b>Loved One</b>	<b>Date of Passing</b>	<b>Relationship to FCCO</b>
Robert Wayne Gibbs	January 2, 2020	Nate Gibbs' father
Henry F. Sullivan Jr.	January 14, 2020	Peter Sullivan's brother
Jay C. Kitchener	February 21, 2020	Occasional Attender
Ric Hubbard	February 24, 2020	Member
George Fuller	March 9, 2020	MaryBeth Bowling's father
Linda Stearns	March 28, 2020	Regular Attender
Joyce E. Phelps	April 29, 2020	Connie Carlton's mother
Jeremiah Friedel	June 12, 2020	Member
Loraine Grace Glidden	June 19, 2020	Dave Glidden's mother
Phyllis Straccamoro	June 28, 2020	Jackie Falzone's mother
Glenn Brewer	July 2, 2020	Member
Paul Parisi	July 7, 2020	Regular Attender
Tressa Jean Custeau	July 16, 2020	Previous Attender
Al Hume	August 2, 2020	Member
Robert Clarence Loso	August 7, 2020	Shari McCormack's brother
Linda Jean Owens	September 1, 2020	Nick Caiazzo's grandmother
Janet Elaine Stearns	September 23, 2020	Mark Stearns' mother
Bill Littlefield	September 29, 2020	Don Littlefield's brother
David Ferguson	October 10, 2020	Paul Ferguson's brother
Tom Eynon	October 12, 2020	Previous Attender
Peter M. Driscoll	October 16, 2020	Terri Sullivan's brother
Jack Good	October 18, 2020	Regular Attender
Yolande T. Driscoll	October 26, 2020	Terri Sullivan's mother
Bill Mardis	November 12, 2020	Member
Brad Merrithew	November 17, 2020	Scott Merrithew/Susan Steeves
Priscilla Almquist	November 19, 2020	Member
Theodore Michael Howell, Jr.	November 25, 2020	Chris Pacheco's father
Charlotte McKinley Ford	November 20, 2020	Val/Eli Custeau's granddaughter
Cherylanne Westfall-Smith	December 1, 2020	Colt DeWitt's mother
Paul Klimm	December 4, 2020	Regular Attender
Rae Marie Davis	December 4, 2020	Becky Ulm's mother
Joel Henderson	December 5, 2020	Jim/Nan Henderson's son
Donald Hawxwell	December 23, 2020	Donna Luce's brother
Lauren Brooke Tresp	January 2, 2021	Phil/Melissa LaRoche's daughter

**FIRST CONGREGATIONAL CHURCH OF OSSIPEE  
PROPOSED OPERATING FUND BUDGET**

<u>OPERATIONS</u>	<u>Budget 2020</u>	<u>Actual 2020</u>	<u>Proposed 2021</u>	
Income / Contributions	1,002,628	930,598	1,007,628	
Facilities Use	3,000	3,077	2,000	
Investments / Dividends	5,000	2,676	1,000	
Income (OF):	<u>1,010,628</u>	<u>936,351</u>	<u>1,010,628</u>	
 Personnel:				
Payroll Expenses	491,500	490,434	470,000	*1
Pastors' Housing Allowance	99,000	99,000	140,000	*2
Employee Benefits:				
Simple IRA	10,800	10,547	11,295	
HRA	11,940	10,930	10,900	
Contract Services	30,000	18,956	14,100	
Workmans Comp Expense	4,000	3,987	4,000	
Auto Exp. Reimbursement	2,000	1,270	5,000	
Pastors Professional Expense	4,500	2,956	3,500	
Leadership/Staff Events	1,000	0	1,000	
Guest Ministers	1,500	0	1,000	
Expense (OF):	<u>656,240</u>	<u>638,081</u>	<u>660,795</u>	
 Operating Expenses:				
Administrative Supplies	4,000	1,367	4,000	
IT & Communications	3,000	4,942	7,000	*3
Equipment Purch/ Bldg & Ground	0	1,110	0	
Equip Repair/ Bldg & Ground	22,250	23,052	23,250	
Annual Inspections	5,000	2,512	4,000	
Paper/Stationary	1,000	930	1,000	
Office Machines Lease	10,107	10,183	10,335	
Office Equip. Purchase	300	1,557	1,000	
Hospitality Expense	7,000	2,464	3,500	*4
Dishwasher Lease	1,950	1,600	1,950	
Postage	1,000	610	800	
Printing/ Advertising	1,000	639	800	
Telephone/ Internet	6,000	5,642	6,000	
Miscellaneous	798	1,078	1,000	
Legal / Accountant	0	0	0	
Insurance- Buildings	9,400	9,889	10,260	
Water Sewer Expense	4,500	2,729	3,500	
Propane Expense	1,600	808	1,181	
Heating Oil	18,000	12,373	13,000	
Electric	24,000	19,792	24,000	
Custodial Supplies	7,000	4,678	7,000	
Groundskeeping	36,900	29,873	40,000	
Capital Improvements	800	7,492	2,800	*5
Expense (OF):	<u>165,605</u>	<u>145,320</u>	<u>166,376</u>	

**FIRST CONGREGATIONAL CHURCH OF OSS�PEE  
PROPOSED OPERATING FUND BUDGET**

**OPERATIONS CONTINUED**

<b><u>Ministry Team Expenses</u></b>	<b><u>Budget 2020</u></b>	<b><u>Actual 2020</u></b>	<b><u>Proposed 2021</u></b>	
<b>Adult Community/Sm.Groups/Wed.Nite</b>				
Disciple Making	3,700	3,688	2,600	
Compassion & Care Ministry	1,500	574	1,500	
Men's Ministry	2,000	903	1,750	
Women's Ministry	1,500	198	1,250	
Marriage Ministry	500	0	900	
Assimilation	3,100	2,317	3,000	
Celebrate Recovery	4,900	875	3,000	
<b>Children's Ministry:</b>				
Children's Sunday Morning	6,195	5,439	6,195	
Kids in Action (Wed Night)	1,180	372	1,180	
VBS/Summer Arts Program	3,800	238	3,800	
<b>Worship Arts Ministry:</b>				
Technical Arts	9,795	7,844	11,295	
Worship Arts	11,291	8,063	11,637	
<b>Youth Ministries:</b>				
Student Ministry Jr. & Sr. High	10,435	5,552	9,710	
<b>MEDIA DESIGN:</b>				
Media Design	575	210	1,468	
<b>Other Ministries:</b>				
Conferences	2,100	717	0	*6
Special Events	1,500	3,310	1,000	*7
<b>TOTAL:</b>	<b>64,071</b>	<b>40,300</b>	<b>60,285</b>	

**NOTES:**

1. Salary Adjustment, a 1.3% COLA increase for 2021.
2. In 2021, the Housing Allowance increase is offset by a corresponding Pastors' payroll decrease.
3. IT & Communications expense increase in 2021 due to software subscription costs of Planning Center.
4. Hospitality expenses for 2021 are projected at half of 2020 budget with most of that spending in the second half.
5. Capital improvements in 2020 were over \$32,000 for cameras and new streaming equipment, with most covered by a \$25k Capital Gift.
6. No Conferences planned for 2021.
7. 2020 expenses for Special Events included the new stage built for Church on the Lawn.

**FIRST CONGREGATIONAL CHURCH OF OSS�PEE  
PROPOSED OPERATING FUND BUDGET**

<u>Global Missions Outreach</u>	<u>Budget 2020</u>	<u>Actual 2020</u>	<u>Proposed 2021</u>	
Campus Crusade	9,732	9,705	11,042	*8
International Teams	7,104	7,087	7,104	*8
USCWM	8,940	8,917	8,940	*8
CTEN	24,396	24,330	24,396	*8
Sci with a Mission	9,996	9,970	9,996	*8
Partners with Haiti	5,076	6,063	5,076	*9
SIM	11,376	11,347	11,376	*8
Allegro	18,300	18,250	18,300	*8
Pioneers	5,592	5,577	5,592	*8
Short term Teams	0	0	1,000	
Mission Contingencies	0	0	0	
Conf. and Speakers	1,500	1,003	500	
Educational Materials	0	0	0	
Pastoral Mission Trip	0	0	0	
Global (MF):	<u>102,012</u>	<u>102,249</u>	<u>103,322</u>	
<u>Local Outreach</u>				
Jail Ministry	500	85	250	
Fall Initiative	1,000	0	1,000	
Dinner Bell	6,000	1,243	3,000	*10
Cornerstone	6,400	6,396	6,400	
Lifebridge	1,800	1,800	1,800	
Whitehorse Addiction Ctr.	5,400	5,400	5,400	
Camp Sentinal	500	500	500	
Local Projects & New Outreach	1,100	1,711	1,500	
Local (MF):	<u>22,700</u>	<u>17,135</u>	<u>19,850</u>	
<u>Total Missions:</u>	<u>124,712</u>	<u>119,384</u>	<u>123,172</u>	
TOTAL EXPENSES:	1,010,628	943,085	1,010,628	
NET INCOME/ LOSS	-	(6,734)	-	

**NOTES:**

\*8 Mission 2021 COLA increase will be allocated by the GO Team.

\*9 Partners with Haiti received a special year end gift of \$1,000 in 2020.

\*10 Dinner Bell expenses for 2021 are projected at half of 2020 budget with most of that spending in the second half.



# First Congregational Church Balance Sheet

	<u>Dec 31, 20</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
1010 · Citizen's Bank Ckg Acct.	76,562.52
1020 · Schwab Reserve Account	260,418.20
1050 · Office Petty Cash	200.00
1055 · Edward Jones- Money Market Acct	9,000.93
1090 · Schwab-Lyford-Merrow-Young	<u>77,096.58</u>
Total Checking/Savings	423,278.23
Other Current Assets	
1400 · Inventory	<u>2,454.45</u>
Total Other Current Assets	<u>2,454.45</u>
Total Current Assets	425,732.68
Fixed Assets	
1500 · Traditional Church	314,000.00
1505 · Storage Building and Equipment	88,000.00
1510 · Family Life Center	2,600,000.00
1515 · Office Building	340,000.00
1520 · Parish Hall	263,000.00
1525 · White Horse Buildings	<u>350,000.00</u>
Total Fixed Assets	<u>3,955,000.00</u>
<b>TOTAL ASSETS</b>	<b><u>4,380,732.68</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
3010 · Operating Fund Balance	271,380.72
3040 · Reserve Balance	86,097.51
3050 · Endowment Fund Balance (B.F.)	65,800.00
3800 · Opening Bal Equity	3,907,412.83
3900 · Retained Earnings	80,230.92
Net Income	<u>-30,189.30</u>
Total Equity	<u>4,380,732.68</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>4,380,732.68</u></b>